

Comparisons of Job Characteristics

Focus Occupation: [First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators \(53-1031\)](#)

Associated Occupation: [Aircraft Cargo Handling Supervisors \(53-1011\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 86

Focus Occupation: First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators (53-1031)

Associated Occupation: Aircraft Cargo Handling Supervisors (53-1011)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Transportation	4.6	19.9	15.9	<<	Extensive education and/or training may be required
Public Safety and Security	6.9	15.2	12.0	<<	Extensive education and/or training may be required
Administration and Management	8.4	11.6	15.3	>>	Current knowledge level is likely more than sufficient
Personnel and Human Resources	5.6	9.8	12.1	>	Current knowledge level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 84

Focus Occupation: First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators (53-1031)

Associated Occupation: Aircraft Cargo Handling Supervisors (53-1011)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Management of Personnel Resources	6.9	12.0	13.3	>	Skill level is likely sufficient
Learning Strategies	7.2	11.1	7.7	<<	Extensive development of skills in this area may be required
Coordination	9.1	11.0	11.5	0	Current skill level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 75			
Focus Occupation: First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators (53-1031) Associated Occupation: Aircraft Cargo Handling Supervisors (53-1011)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Depth Perception	5.3	10.6	7.4	<<	Extensive improvement in abilities may be required
Far Vision	7.8	10.6	7.2	<<	Extensive improvement in abilities may be required
Flexibility of Closure	7.8	10.6	7.6	<<	Extensive improvement in abilities may be required
Static Strength	5.0	10.6	4.3	<<	Extensive improvement in abilities may be required
Auditory Attention	5.9	9.5	6.3	<<	Extensive improvement in abilities may be required
Hearing Sensitivity	5.6	9.2	4.6	<<	Extensive improvement in abilities may be required
Time Sharing	6.6	9.2	7.2	<	Some improvement in abilities may be required
Speed of Limb Movement	3.2	6.8	2.7	<<	Extensive improvement in abilities may be required
Glare Sensitivity	2.6	6.2	2.6	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 91
Focus Occupation: First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators (53-1031) Associated Occupation: Aircraft Cargo Handling Supervisors (53-1011)		
Work Activities	Exclusivity of Activity	
Assign work to staff or employees	30	
Direct and coordinate activities of workers or staff	3	
Establish employee performance standards	69	
Explain rules, policies or regulations	48	
Maintain production or work records	19	
Monitor worker performance	57	
Orient new employees	59	
Oversee work progress to verify safety or conformance to standards	49	

Perform safety inspections in transportation setting	62
Prepare or maintain employee records	69
Prepare reports	8
Recommend improvements to work methods or procedures	64
Recommend personnel actions, such as promotions, transfers, and dismissals	72
Resolve or assist workers to resolve work problems	72
Resolve personnel problems or grievances	68
Review schedules to obtain cargo loading information	92
Schedule employee work hours	60

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators (53-1031)

Associated Occupation: Aircraft Cargo Handling Supervisors (53-1011)

Tools and Technologies	Exclusivity
Tools and technology data is unavailable for one or both occupations.	

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.